

**GLADE PRIMARY SCHOOL  
CLASS TEACHER  
PERSON SPECIFICATION**



E = Essential D = Desirable	A = Application I = Interview R = reference	T= Task	E or D	assess
<b>Qualifications, Education and Knowledge</b>				
<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• Graduate Status</li> <li>• Knowledge of recent developments in Education</li> <li>• Has undertaken a range of CPD opportunities over the last 5 years</li> </ul>			E E E E	A A A/ T I/R
<b>Experience</b>				
<ul style="list-style-type: none"> <li>• Proven experience as an effective teacher</li> <li>• Has experience of building and maintaining relationships with parents</li> <li>• Organisation and implementation of the curriculum to promote high standards</li> <li>• Understands the role and responsibilities of Governors and is committed to their involvement in the life of the school</li> <li>• Has experience of managing change, prioritising, adapting and responding to circumstances</li> </ul>			E E E E D E	A/I A/I I R/I/T I I
<b>Skills and Abilities</b>				
<ul style="list-style-type: none"> <li>• Able to analyse data and use this to raise standards</li> <li>• Ability to motivate others and lead by example</li> <li>• Ability to communicate effectively</li> <li>• Ability to create high quality learning opportunities</li> <li>• Committed to equal opportunities</li> <li>• Is aware of the policy of safeguarding</li> <li>• Is committed and self motivated and seeks advice and support</li> </ul>			E E E E E E E	I I/R I/R/T I I I I
<b>Personal Skills</b>				
<ul style="list-style-type: none"> <li>• Good organisational skills and ability to work to deadlines</li> <li>• Able to be flexible</li> <li>• Has high expectations of self and others</li> <li>• Good sense of humour</li> <li>• Able to deal with sensitive issues tactfully and effectively</li> <li>• Can work effectively under pressure</li> <li>• Has good health, attendance and punctuality record</li> </ul>			E E E E E E E	A/R I/R I/R I I/R R A